

APPLICATION FOR EMPLOYMENT

ADAMS CONSTRUCTION CO
42450 HWY 6 & 34 P.O. BOX 657
ARAPAHOE, NE 68922-0657

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, disability, marital or veteran status.

*Adams Construction Co complies with the requirement of the **Drug Free Work Place Act** and all applicable regulations.*

NOTICE TO ALL APPLICANTS - Screening tests for illegal drug use may be required before hiring and during your employment.

We E-Verify Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States

Equal access to programs, service and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Dept.	
Applicants Name (Last, First, Middle Initial)	Type of work desired () Full Time () Part Time () Permanent () Temporary
Street Address	Indicate Position Applied For
City, State, Zip	Are you willing to travel outside this area to work?
Social Security Number	Are you 18 or over?
Driver's License Number State	Have you ever been convicted of a violation of law other than a minor traffic violation? () No () Yes, if yes please explain _____
Home Phone Number	Note: A conviction record is not an automatic bar to employment Each case is considered in relation to position applied.

EMPLOYMENT RECORD

Employment Information	Description of Duties
Employer (Present or most recent)	Position Title
Street Address	Specific Duties
City, State, Zip	
Dates of Employment (Month, Year) From: To:	Reason for Job Change
Employer	Position Title
Street Address	Specific Duties
City, State, Zip	
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Skills & Other Employment History:

List other employment and skills, talents, or experience which may qualify you for employment.

APPLICATIONS ARE KEPT ON FILE FOR 90 DAYS ONLY

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references, employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering, and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations, or organizations for furnishing such information about me

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by state or federal law.

If I am hired, I understand that I am free to resign at any time with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and federal immigration laws require me to complete an I-9 Form in this regard.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Sign Here _____ Date _____